



Midstates Recycling Services has been serving Southeastern Michigan for over 25 years. Our processing facility is located near Detroit Metropolitan Airport. We are housed on over seven acres with two production facilities, a maintenance garage and a warehouse. Our fleet consists of twelve trucks, one hundred trailers and 3000 office carts.

Our fleet is monitored by GPS using @ Road Communications. This is a GPS subscription service that our vehicles have installed on board. At the end of each day I am able to print all the information from the day of where the truck has been, how fast it has traveled and how long it stops at any location throughout the day.

All of our drivers are put through a background check this is administered by a private company. The drivers are looked at in several different areas. Most importantly a criminal background check is done to find any prior convictions or current charges that may be part of their past. A driving record is also pulled. This will show any tickets, accidents or convictions tied to the driver. They are also screened for past employment history. This means that for the last seven years their employers are contacted and asked to answer a series of questions that will allow them to make a complete evaluation of the likelihood of successful employment.

Our facility is fenced (all 7.41 acres) and locked at all times during non business hours. The buildings are protected by Guardian Alarm using motion sensors, door switches and smoke/fire alarms. Our destruction area has three cameras that record 24 hours a day seven days a week. This allows us to maintain a secure area. When destruction occurs, the doors are shut and locked to keep anyone from inside the area that does not belong there. All of our destruction occurs within 12 hours of receiving your material. We also have a disaster recovery plan in case of a disaster that may occur. For example, tornado, fire, flood, equipment failures and virtually any other reason that we couldn't destroy your documents we are able to have a portable shredder on site within two hours. Our facility in Battle Creek has some available to us on a phone call. We also contract with two of the local on site destructors to have them come here in the event of a problem.